

Organization Profile of WASDPA

Name of organization: **Welfare Association For Social Development & Poverty Alleviation (WASDPA)**

Head Office:

Welfare Association for Social Development and Poverty Alleviation (WASDPA),
Amena Bhaban, Plot No. 122, Hosen Ali road, Hosen Market, Tongi, Gazipur
E-mail: wasdpa6@gmail.com, shahidbwspp@gmail.com, Website: www.wasdpa.org.

Registration detail:

Registration Number	Registration Authority
DHA-03877 (Registered on 29-07-1997)	Dept. of Social Services [Copy attached]
Regi 2052 (updated till 26-12-2030)	NGO Affairs Bureau, Prime Minister Office, Bangladesh
JUBO/667	Dept. of Women Affairs
Applied	Microcredit Regulatory Authority

Organizational Structure:

Welfare Association for Social Development & Poverty Alleviation (WASDPA), a non-government voluntary development organization, committed to work with distressed and underprivileged people of the country. The organization is registered under the Directorate of Social Welfare in 1997 and NGO Affairs Bureau of The Government of the Peoples Republic of Bangladesh in 2006. The organization gives attention to the various underprivileged and destitute people particular attention to women and children community. Since its inception, the organization has been implementing projects and programs with assistance from donor agencies and government of Bangladesh.

The WASDPA has already passed its 26 years of development journey in this country and achieved experiences of implementation of multi-sectoral development project. It has 16 years of experience in socio-economic development of the poor and disadvantaged population through ensuring participation in development process. To respond nationally and internationally sets development goals it has been conducting project and programs simultaneously with global initiative in regional and national concerned.

It has wide ranges of experiences in various fields like economic, health and hygiene, environment and ecosystem, human rights, agriculture, forestry, women empowerment, etc.

Mission: The main aim of WAPSDA is to help human development with an integrated approach, irrespective of religion, caste, creed, color and language and every oppressed human being deserve help and assistance. WASDPA believes in the participatory action.

Vision: The vision of the organization is to establish a poverty free society through participation of community.

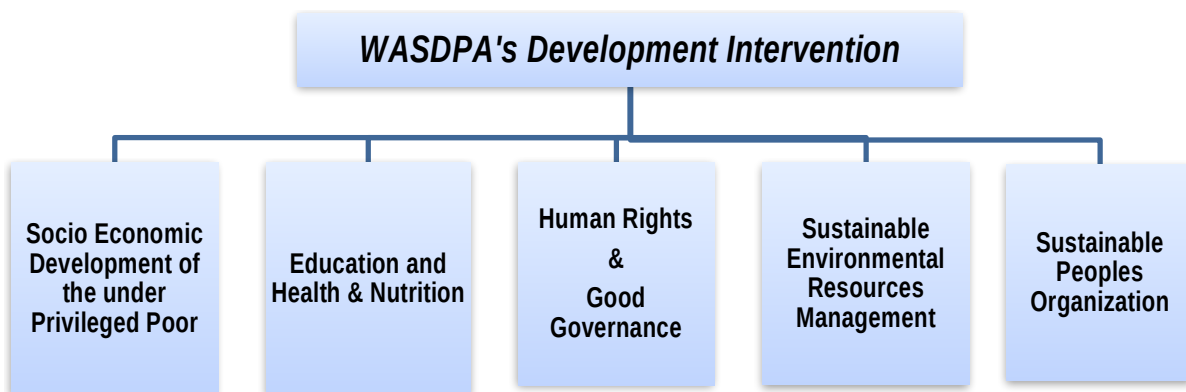
Since the organization has been operating its activities in its program areas more one decade. It has been providing support to the disadvantaged population. It has involvement neither in any political parties not in activities that have political implication. It is to be mentioned that

neither the employees nor the governing board members have any political affiliation with any political parties of the country. Being a non-government and non-profit voluntary organization it has been bearing completely non-political character. It is a constitutional mandate of the organization that no persons of the organization could take part in any political activities. From the practical and constitutional perspectives the organization bears the non-political character.

Management capacity of the organization: WASDPA is managed by an Executive Committee consists of 9 members who are elected by the General Committee in a Annual General Meeting (AGM) for three years period. The general body is the supreme decision making body that is consists of 33 members. The general body members meet every year to decide policies level issues of the organization.

The Executive Committee meets quarterly to review the progress of activities; identify challenges and to way out to overcome challenges faced and recommends the future course of action keeping consistent with the organizational policy and action plan. WASDPA believe in growth from bottom rather believe in trickle down approach of development. The organization has a team of dedicated, expert and experienced social worker, who have expertise in diversified academic background, who ensures proper implementation of all program, fund, and materials.

Main Operational Fields/Sectors:



Socio Economic Development of the Under Privileged Poor

The main objective of this program is to generate initial capital for the rural poor. The weekly savings of group members and credit disbursed serves as initial capital for micro enterprise development. The activities under this program are as follows:

- Group savings
- Credit
- Small- scale Rural Enterprise Development
- Market Linkage
- Economic Development of the hardcore poor women
- Agro-based Business Promotion
- Support to differently-able people

Sustainable Environmental Resource Management

The principal objective of sustainable environmental resource management program is to ensure food and livelihood security and poor eco-sensitive community of the working areas.

Sustainable resource management program involves multi-dimensional activities. The initiative involves strong advocacy component with specific focus on sustainable agriculture, conservation of biodiversity and introduction of sustainable agriculture in diverse agro-eco zone especially in saline area are essential components of WASDPA's resource management.

Natural resource management

- Homestead gardening:
- Sustainable Agriculture:
- Demonstration farm
- Vegetables gardening
- Fish Culture
- Farmer cooperative
- Indigenous knowledge based program
- Technology uptake

Water resource management

- Surface Water:
- Safe Water:
- Aquaculture

Wetland resource management

- Eco-demo farm:

Forest resource management

- Homestead plantation:
- Roadside plantation:
- Bee-keeping:

Humanitarian Response & Disaster Management

- Disaster preparedness:
- Relief and rehabilitation:

Reducing Impacts of Climate Change Vulnerabilities

Education and Health & Nutrition

The existing socio-political institutions including political parties belong to the influential and rich section of the society and are dominated by the propertied class. The poor have no access to these institutions and hence they are deprived of the facilities provided by the state and the society. The resource poor community particularly the women needs an alternative institution of their own as a bargaining platform and as an instrument of socio economic empowerment. With this aim in view, the specific activities taken up by WASDPA are as follows:

Education program

- Non-Formal Primary Education
- Functional Education

Health

- Primary Health Care
- Reproductive Health care
- National Nutrition Program
- Drugs

Safe Water

WASDPA has installed PSF, deep tubewell, rain water harvest plant, new school latrines, renovated school latrines and tubewells were tested on arsenic during last decade in our working area with the support of PKSf and DPHE, Bangladesh.

Sanitation

WASDPA has covered 100% sanitation in various working districts through its inception. Water sealed latrine installed at Household level with the support of PKSf Bangladesh.

Hygiene Promotion

WASDPA promotes hygiene practice through community based approach along with water and sanitation infrastructure. These include increase awareness to ensure hygiene and community based water management, Sustainable Provision for Safe Water, Environmental Sanitation and Hygiene Practices, Water trucking, Installation of pit latrines, Latrine repair and / or dislodging, Distribution of Hygiene kits, Access to water and sanitation facilities to schools.

Human Rights & Good Governance

All development issues ranging from sustainable natural resource management to human rights conservation are in essence related to good governance. Ensuring socially disadvantaged, less privileged communities access to justice, common resources and existing socio-political institutions are some of the burning issues constituting WASDPA's mainstream agenda on good governance.

Organizational capacity building

- Human Resource development:
- Technological Capacity Building:
- Resource center development:
- Financial sustainability:

Capacity building of development partner:

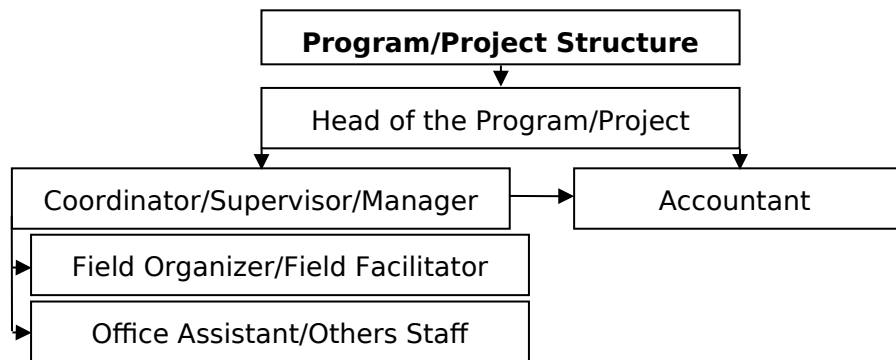
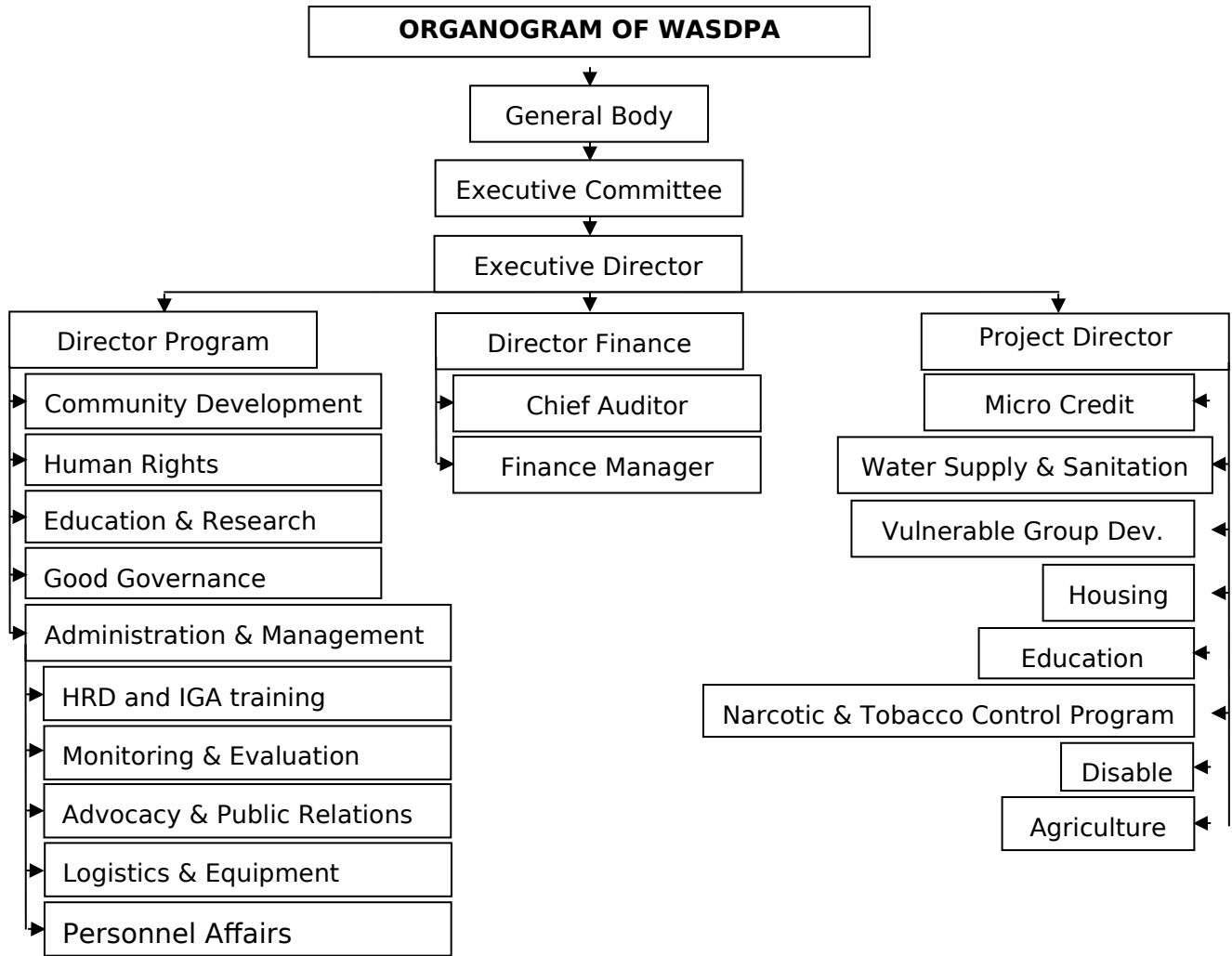
- Training
- Technological support
- Consultancy

Training:

- Human resource development training:
- Occupational skill development training:

Mass awareness program:

Cultural Program, Rally, Day observe, Workshop, Seminar, Dialogue, Poster, Leaflet, Booklet, Magazine, Hooding, Sticker etc.



APPROVED CONSTITUTION:

WASDPA has constitution duly approved by the Registration Authority. The organization has been registered under the Ministry of Social Welfare. A copy of the approved of registration certificate based on the constitution of the organization is attached herewith.

EXPERIENCES OF THE ORGANIZATION:

The WASDPA has already crossed its 23 years of development journey in this country. It has 18 years of experience (since 1997) in the field of development for the socio-economic development of the poor and disadvantaged population through ensuring participation. It has been conducting the development considering the National and Global initiative in concerned. It has wide ranges of experiences in various fields like economic, Sanitation, Health, Nutrition, Environment and ecosystem, Human rights, Agriculture, Forestry, Women empowerment, etc. The experiences have been categories to address the requirement stipulated in the scope of work.

WASDPA is a voluntary development organization committed to work with disadvantaged, distressed and underprivileged people. The organization gives attention to the various underprivileged and destitute people particular attention to women community. Since its inception, the organization has been implementing a number of projects and programs with assistance from different donor agencies including GOB on health and nutrition.

WASDPA has been implementing the health, nutrition family planning, vegetable cultivation, fishers, livestock development, non-formal education, human resources development, institutional capacity building, environmental development, micro credit and micro enterprises development in the northern part of the country. WASDPA has been providing social and economic development services for the poor and disadvantaged communities. For effective service delivery to the beneficiaries WASDPA has got sufficient manpower comprising of well experienced intellectual as consultant, researchers, physician, nutritionist, social scientist, trainers and adequate numbers of skill and dedicated regular employees. In case of rapid service delivery to the project beneficiaries, WASDPA involved its existing partner NGOs and CBOs.

For empowerment of women WASDPA organizes them into group and made assessment of their development needs through conducting baseline survey and PRA. To enhance the capacity of the women WASDPA has been providing various training e.g. primary health care, nutrition, vegetable cultivation, fisheries, livestock, agriculture, forestry environment, institution various trade, entrepreneurship development, handicrafts, human and occupational skill development applying participatory learning approach, participatory learning exercises and competency based economy through formation of entrepreneur. For effective management of the project WASDPA prepared action plan based on approved project document and engaged staff as per set organogram with proper orientation about the project, necessary direction and delegation of authority.

To ensure expected quantitative and qualitative results from the project WASDPA has been carrying out regular monitoring of project activities, conducting surprises audits of accounts of periodical evaluation and assessment. Besides, WASDPA prepared many case studies on

its women members conducted research work on various development issues. Based on the findings of these researches WASDPA revised and fine-tune its plan policies and strategies for future performance.

WASDPA has been steadily emphasized on staff development for class project management and implementation and for institutional development and its sustainability; SKNS organize participatory strategic planning workshop and organizational development workshop. WASDPA has versatile experience in partnership and project implement coving from micro credit, agriculture, livelihood promotion, and education health nutrition. Information on some the projects are illustrated in following table.

So it is apparent that WASDPA has vast experience in implementing development projects. The organization has strength in implementing any kinds of development program and projects. It has, capable efficient as well as, competent and committed staff to carry out activities in an appropriately manner. Please find enclosed herewith MOUs of Project as evidence.

IMPLEMENTING SUCCESSFUL COMMUNITY DEVELOPMENT PROGRAM:

Welfare Association for Social Development & Poverty Alleviation (WASDPA) is a non-government and voluntary organization has been working for socioeconomic and human development of the poor people of the country.

The main aim of WASDPA is to help human development with an integrated approach. Irrespective of religion, caste, creed, color and language and every oppressed human being deserves help and assistance. WASDPA believe in the participatory action.

In our entire project activities we give importance to the participatory approach where each and every member have the opportunities to involve in the decision making process. We always encourage the less fortunate people with special emphasis on women, children, and youth, unskilled, disabled and destitute.

WASDPA is in an excellent position to undertake different socio-economic development activities/program because of its experience in the implementation of a numbers of rural and urban development projects financed by UNDP, FSP, WFP, ADB, DNFE donor agencies and

GoB, executed by LGED, DPHE, DOF in different district, thanes, region and the country as a whole. Since 1997, WASDPA has been implementing several projects including non-formal education, small credit programs on different Income Generation Activities (IGA) including Nursery and Social Forestry, Poultry Rearing and Farming, Fisheries, Rural and Urban Water Supply and Sanitation, Environmental Hygiene and Housing etc.

WASDPA has reserved a senior advisory consultant's team to provide necessary advice and inputs as and when required and a competent team of staff with a vast experience, familiarity with and understanding of such projects.

The key management personnel of the organization have sufficient experience in socio-economic development, community participation, mobilization and development, agricultural development including poultry farming, animal husbandry, fish cultivation, training and implementation of income generation activities, credit operation and revolving fund management, HRD, WSS projects.

The skill and expertise built up by the key personnel in project planning, implementation, management, monitoring and evaluation during the long period of service with different donor and executing agencies in the above mentioned fields are the asset to extend further its activities in others socio-economic development projects.

Address of Regional offices of WASDPA :

SL.	Name and Address of Offices	Area covered
1.	Head Office: Amena Bhaban, Plot No. 122, Hosen Ali road, Hosen Market, Tongi, Gazipur	All the Working areas
2.	Project Office : WASDPA, Avijan 103, Auchpara, Collegegate, Tongi, Gazipur	Tongi pourashava
3	Branch Office: WASDPA, 48/49(G/F), Faisal Shopping , Bus Stand, Chandpur	Chandpur District, Motlab Upazila of Chandpur District
4	Branch Office: WASDPA , Chatragram	Sitakundu, Mirsarai
5	Branch Office: WASDPA- Baishbari, Sonapur, Maijdee, Noakhali.	Noakhali and Laksmipur district and Noalhali Sadar
6	Branch office: WASDPA, Dipankar Manson, Madobpur Bazar, Madobpur, Hobiganj.	Shahjahanpur & Jagodispur Upazilas.
7	Branch Office: WASDPA, Sonali 15, Brindaban College Road , Hobigonj .	All concerned Upazilas of Hobigonj & Moulavibazar districts
8	Project Office: WASDPA 136/1, Gudam quarter, Academy Road , Feni sadar, Feni	Feni Sadar
9	Branch office: WASDPA, College Road, Chhagolnaiya, Feni	Chhagolnaiya Upazila
10	Branch office: WASDPA, Bazar Road, Fulgazi, Feni	Fulgazi Upazila
11	Branch office: WASDPA, Porshuram Bazar, Porshuram, Feni.	Potshuram Upazila
12	Branch office: WASDPA, Faziler Ghat, Daginbhuyian, Feni	Daginbhuyian Upazila
13	Branch office: WASDPA, Rastar Matha, Senbagh, Noakhali	Senbag Upazila.
14	Branch office: WASDPA, Chitkhil Bazar, Chatkhil, Noakhali.	Chitkhil upazila
15	Branch Office: WASDPA Kabirbari Gate, Laksmipur Sadar, Laksmipur.	Laksmipur Sadar
16.	Branch Office: WASDPA, Ershad Sarak, Vadur , Ramgonj, Laksmipur.	Rangonj Upazila
17.	Branch Office: Upzila Complex, Ruma, Bandarban	Ruma Upazila
18.	Branch: Chandraganj Purbobazar, Begumganj, Noakhali	Begumganj upazila.
19.	WASDPA Branch Office: Poura Alaka, Rajbari	Concerned upazilas of the district.
20.	Branch Office: Cox's Bazar	Concerned upazilas of the district.
21.	Branch Office: Janson Hall, Agrabad, Chittagong	Concerned upazilas of the district.
22.	WASDPA Branch Office: Victoria Road, Comilla	Concerned upazilas of the district.
23	WASDPA Branch Office: Thana Road, Faridpur	Sadar upazila of the district.
24	WASDPA Branch Office: College Road, Rajbari	Sadar upazila of the district.
25	WASDPA Branch Office, Hospital Road, Madaripur	Sadar upazila of the district.
26	WASDPA Branch Office: Gopalgonj Sadar, Gopalgonj	Sadar upazila of the district.

The Geographical area where WASDPA is working is as under:

SL	Name of Districts	Name Upazilas
1.	Noakhali	Sonaimuri, Senbag, Hatia, Companigonj, Chatkhil & Begumganj upazila.
2.	Feni	Feni Sadar, Chhagolnaiya, Sonagazi, , Dagonbhuiyan, Fulgazi, porshuram
3.	Laxmipur	Laxmipur Sadar , Ramgoti, Ramgonj,
4.	Chandpur	Chandpur Sadar, Hazigonj, Motlab (North)
5.	Hobigonj	Hobigonj Sadar Madhabpur
6.	Moulavibazar	Moulavibazar Sadar
7.	Gazipur	Tongi Pourashava
8.	Bandarban	Ruma Upazila
9.	Co x's Bazar	Sadar
10.	Faridpur	Faridpur Sadar
11.	Rajbari	Rajbari Sadar
12.	Gopalganj	Gopalganj Sadar, Kotwalipara
13.	Madaripur	Madaripur Sadar
14.	Thakurgaon	Thakurgaon Sadar
15.	Mymensingh	Bhaluka, Trishal and Haluaghat
16.	Munshiganj	Tangibari

Network & Membership is given below :

Name of the organization involved with	Status of the organization	Type of Membership	Description of activities with the professional bodies
Credit and Development Forum (CDF)	Fund linkage and micro-credit network	General Member	Fund Linkage Capacity building of the development Organization Micro-Credit based advocacy.
Association of Development agencies in Bangladesh	National network of NGOs	General Member	Issue based advocacy and networking.

Adequacy of Human Resources and Human Resources Development System:

The organization has enough staffs at the management as well as in the field level for operating the program like this. The organization has very good human resources development system. After the recruitment of any staff they were trained on organizational philosophy, its mission, vision, operating program and on their responsibility. As a result, being a well-oriented development worker they go to perform their responsibilities at the field level. As part of human resources development system, the staffs responsible to perform the program were trained in from the concern organization for better performance.

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perform their responsibilities at the field level. As part of human resources development system, the staffs responsible to perform the program were trained in from the concern organization for better performance. The number of management and field level staffs has been presented below :

SL	Designation/Category of Personnel	Male	Female	Total
A.	Permanent Pay role			
1.	Executive Director	01	-	01
2.	Program Coordinator	02	01	03
3.	Field Manager/Team Leader	03	-	03
4.	Doctor (per time)	01	-	01
5.	Social Counselor	01	01	02
6.	Chief Accountant	01	-	01
7.	Accounts Officer	01	01	02
8.	Project Coordinator/D. worker(UGIIP)	07	08	15
9.	Training officer	01	02	03
10.	Branch Manger	09	02	11
11.	Credit supervisor	18	04	22
12.	Field worker (Micro-credit)	08	36	44
13.	Health Promoter(UGIIP)	-	36	36
14.	Satellite School teacher(UGIIP)	-	12	12
15.	Village IGA Trainer	02	0	02
16.	Peon cum messenger	10	-	10
17.	Night guard	03	-	03
18.	Community Motivator	-	08	08
	Total (A)	68	111	179
B.	Volunteers			
1.	Volunteers/Per-time Service Render	25	55	800
	Grand Total (A+B)	93	166	289

Programme/Project experience:

Main activities of WASDPA in last one decade :

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
Fisheries Project Total Leased land 20 Acre 47.58 decimal Total fisheries coverage area: 6.51 Hector	2020- 2029	Village: Hijolbari Union: Kandi Upazila: Kotwalipara District: Gopalganj	Tk. 68,82,728	Department of Fisheries	Grants under Government of Bangladesh (GoB)	<ul style="list-style-type: none"> • Community selection, profiling and gender analysis • Conduct stakeholder analysis for inclusive engagement in program • Formation and capacity building of co-management committees in relevant unions and upazila • Conduct awareness building campaign for compliance of fishing regulation and biodiversity conservation • Formation and operation of fishers' Community Saving Groups (CSG) • Training on operation and Management of CSG • Provide direct livelihood support to the affected fishing HHs • Provide market linkage support to the community/ fisherman
Fisheries Project Total Leased land 3 Acre 82 decimal (Bangladesh Railway, chatragram) Total fisheries coverage area: 6.51 Hector	2020- 2029	Village: Mahurigonj Union: Daulatpur Upazila: Changolnaiya District: Feni	Tk. 92,57,228	Department of Fisheries	Grants under Government of Bangladesh (GoB)	<ul style="list-style-type: none"> • Community selection, profiling and gender analysis • Conduct stakeholder analysis for inclusive engagement in program • Formation and capacity building of co-management committees in relevant unions and upazila • Conduct awareness building

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
						<p>campaign for compliance of fishing regulation and biodiversity conservation</p> <ul style="list-style-type: none"> • Formation and operation of fishers' Community Saving Groups (CSG) • Training on operation and Management of CSG • Provide direct livelihood support to the affected fishing HHs • Provide market linkage support to the community/ fisherman
<p>Consulting Services for Arsenic screening, training, orientation and supervision activities Under Arsenic Risk Reduction Project (ARRP)</p>	2020	Jamalpur Division (120 nos. of unions under Jamalpur and Sherpur districts respectively)	52,15,722.00 (Qualified as a responsive bidder. Agreement will be signed in this month)	Executive Engineer Department of Public Health Engineer (DPHE), Jamalpur division, Jamalpur	Government of Bangladesh (GoB)	<p>Receive training from Project office on arsenic screening and social mobilization at union level. Prepare pragmatic and achievable training plan and submit to Project Director Office. Preparation of required training plan and submit to Project Director Office. Develop Training Manuals/Documents/Guidelines for the required training and oriented program and printing of required training Manuals/Modules for Field Testers following the guidance receive from Project office. The Manuals/Modules will be basically based on Arsenic testing using kit, awareness raising in the community to consume arsenic and bacteriological safe water and</p>

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
						<p>enrich the community knowledge about arsenic, toxicity, effects on human body and preventive measures also.</p> <p>Assist in recruitment of field testers for arsenic testing involving the Union Parishad and DPHE Executive Engineer.</p> <p>Provide training on Arsenic testing for Mechanics, DPHE and Field Testers/Workers (06/union) & Union Parishad representative [Each batch will be formed with 32 participants (8 persons from each of the 4 unions)]</p> <p>Provide honorarium and Training Materials (Carrying Bag, Pen, Pencil, Notepad etc.) to Field Tester (06/union) for receiving 1 day screening training.</p> <p>Conduct proper monitoring of the Arsenic screening activity performed by the trainees and submit Monitoring Plan.</p>
<p>Consulting Services for Arsenic screening, training, orientation and supervision activities Under Arsenic Risk Reduction Project (ARRP)</p>	2020	<p>Chatragram Division (Chatragram and Cox's Bazar districts respectively)</p>	<p>2,920,000.00 (Qualified as a responsive bidder. Agreement will be signed in this month)</p>	<p>Executive Engineer Department of Public Health Engineer (DPHE), Chatragram</p>	<p>Government of Bangladesh (GoB)</p>	<p>Receive training from Project office on arsenic screening and social mobilization at union level. Prepare pragmatic and achievable training plan and submit to Project Director Office. Preparation of required training plan and submit to Project Director Office.</p>

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
				division, Chatragram		<p>Develop Training Manuals/Documents/Guidelines for the required training and oriented program and printing of required training Manuals/ Modules for Field Testers following the guidance receive from Project office. The Manuals/Modules will be basically based on Arsenic testing using kit, awareness raising in the community to consume arsenic and bacteriological safe water and enrich the community knowledge about arsenic, toxicity, effects on human body and preventive measures also.</p> <p>Assist in recruitment of field testers for arsenic testing involving the Union Parishad and DPHE Executive Engineer.</p> <p>Provide training on Arsenic testing for Mechanics, DPHE and Field Testers/Workers (06/union) & Union Parishad representative [Each batch will be formed with 32 participants (8 persons from each of the 4 unions)]</p> <p>Provide honorarium and Training Materials (Carrying Bag, Pen, Pencil, Notepad etc.) to Field Tester (06/union) for receiving 1 days screening training.</p> <p>Conduct proper monitoring of the Arsenic screening activity performed</p>

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
						by the trainees and submit Monitoring Plan.
Climate Resilient Trust Fund under BCCC. Project name: Safe water supply and hygiene sanitation Project	2020	Union: 3 no. Koichapur & 2 no. Jugli Union Parishod Upazila: Haluaghat District: Mymensingh	1,800,43,000 (agreement will be signed shortly)	BCCC	GoB	<ul style="list-style-type: none"> • Arsenic safe water supply to the arsenic prone 2 unions • Community Mobilization Personal Hygiene: Hand Washing • Personal hygiene: Menstrual Hygiene • BCC /IEC materials • Use of Safe water • Elimination of open defecation • Solid Waste management
Old aged people (Senior citizen) Rehabilitation Centre Targeted Land: 572 decimal Structure: Multi-complex WASDPA house along-with all civic facilities	2020	City corporation: Manikganj District: Manikganj	69,35,86,8000 (agreement will be signed shortly)	WASDPA with the closer support of Australian High commission, Dhaka	Australian Green National Office, Canberra ACT 260, Australia	<ul style="list-style-type: none"> • Provide a secured old-age life to the targeted male & female old aged person as stayed in the complex • Ensure sound and fair environment in the complex • Provide hygiene food, sanitation facilities in the complex • Ensure health facilities • Ensure amusement
Special Grant for Innovative Project Project Name: Rehabilitation of Street Children of Dhaka City with better replacement in society through organized ICT support	2020	Selected Ward of Dhaka City Corporation (3 Wards)	48,00,000.00 (ICT: 43 lacs & WASDPA contribution: 5 lcs) Agreement will be signed in earliest	Information and Communication Technology (ICT) Division Government of Bangladesh ICT Tower, Agargaon,	ICT Ministry, Government of Bangladesh (GoB)	<ul style="list-style-type: none"> ▪ Secure the life of the targeted street children through intervening ICT support; ▪ Ensure no chance of physical and sexual abuse by adults of the immediate community; ▪ Mitigate harassment by law enforcing agencies; ▪ Make sure adequate access to

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
				Dhaka Bangladesh		educational institutions and healthcare facilities through capacity building; and <ul style="list-style-type: none"> ▪ Ensure decent employment opportunity through providing technical knowhow by ICT knowledge.
Matiganj Rural Piped Water Supply project	2015	Union: Matiganj, Upazila: Feni District: Feni	2,09,62,785.93	Public Private Partnership (PPP) with DPHE and Organization own fund @70% and30% in ratio	Department of Public Health Engineering (DPHE) of Bangladesh (GoB)	Hardware: Installation of uPVC Test Tube well, Production well, Construction of Over head Tank, Pump House with Boundary Wall & Supply & Installation of Submersible Pump Motor set and Electrical Materials. Software: Provide safe drinking water through piped water supply in a monthly tariff system. Ensure sustainable O&M
Fisheries Project	2013- 14	Hijolbari union under Kotalipara upazila of Gopalganj district Uzirpur upazila of Barisal district Dalal Bazar union under Laksmipur Sadar upazila of Laksmipur district	Tk. 86,00,000	Department of Fisheries	GoB	<ul style="list-style-type: none"> • Community selection, profiling and gender analysis • Conduct stakeholder analysis for inclusive engagement in program • Formation and capacity building of co-management committees in relevant unions and upazila • Conduct awareness building campaign for compliance of fishing regulation and biodiversity conservation • Formation and operation of fishers' Community Saving Groups (CSG)

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
						<ul style="list-style-type: none"> • Training on operation and Management of CSG • Provide direct livelihood support to the affected fishing HHs • Provide market linkage support to the community/ fisherman
Vulnerable Group Development (VGD) Programme	2013-2014	Sonaimuri, Hatia, & Bandarban Sadar Upazila under Circle 2013-2014	Tk 425 per beneficiaries	Ministry of Women Affairs,	GoB	Distribution of 3508 VGD card to the ultimate targeted beneficiaries and conduct other relevant scheduled activities.
Climate Resilient Sanitation Project	2012	Sonagazi upazila of Feni district	Tk. 35,00,000	PKSF	GoB	<ul style="list-style-type: none"> • Community Mobilization Personal Hygiene: Hand Washing • Personal hygiene: Menstrual Hygiene • BCC /IEC materials • Use of Safe water • Elimination of open defecation • Solid Waste management Implement 72 eco -latrine and 10 community latrine in most climate vulnerable areas of the upazila
Vulnerable Group Development (VGD) Programme	2010	Hatia, Companigonj & Chatkhil under Noakhali Laxsmipur districts,	Tk 425 per beneficiaries	Ministry of Women Affairs,	GoB	Distribution of 2859 VGD card to the ultimate targeted beneficiaries and conduct other relevant scheduled activities.
Vulnerable Group Development (VGD) Programme	2010	Dagan Bhuiya, Fulgazi, Feni Sadar of Feni District	Tk 425 per beneficiaries	Ministry of Women Affairs	GoB	Distribution of 1750 VGD card to the ultimate targeted beneficiaries and conduct other relevant scheduled activities.

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
Conduction of Research on Popular Vegetable Technologies [for BARI Hybrid Tomato-3 & 4 (summer) and BARI Danta -1 (Laboni)] for Poverty Reduction and Nutrition Support' for the Nation	2010	Gazipur	Tk. 5,00,000	Ministry of science & Information Technology	GoB	Research on Hybrid vegetable & summer tomato
Urban Governance and Infrastructure Improvement Project (UGIIP)	2006-2010	Tongi Pourashova, Gazipur	99,19,830.00	ADB-LGED	External	<ul style="list-style-type: none"> ▪ Community mobilization on sanitation. ▪ Selection of target group through baseline survey. ▪ Capacity building for group leaders, local government institutions through meeting, workshops and training. ▪ Advocacy program with various stakeholders such as community allies (total beneficiaries 6400)
Urban Governance and Infrastructure Improvement Project (UGIIP):	2007-till	Feni Pourashova, Feni Sadar. Feni	1,68,19,8000.00	ADB-LGED	External	<ul style="list-style-type: none"> ▪ Community mobilization on sanitation. ▪ Selection of target group through baseline survey. ▪ Capacity building for group leaders, local government institutions through meeting, workshops and training. ▪ Advocacy program with various stakeholders such as community allies, local government representatives, community people etc. ▪ Training and integrated the water and

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
						sanitation program with the loan program. ▪ Construction of community latrines and installation of water technologies etc. (total beneficiaries 2400)
Water Supply and Sanitation Project	1999 to 2008	Ruma, Bandarban Madhabpur, Habigonj Chandpur, (Coumuhoni of) Noakhali and Serajgonj,	1,86,00,320.00	DPHE/ UNDP/ LGED/ ADB	External	<ul style="list-style-type: none"> • Social Mobilization, & Awareness Campaign • Rally and Sanitation Week Observation • Distribution of Promotional Materials • Motivation Meeting • Group Formation, • Revolving Fund Management • Group Management Training • Health & Hygiene Education • Skill Dev. Training for Mechanics & Masons • Installation of TWs and Sanitary Latrines • Saving Collection • Recovery Collection • Operation & Maintenance Training • Co-ordination Meeting with Stakeholders • Formed 215 Nos. of Groups • Installed 455 Nos. of Sanitary Latrine • Installed 50 HTWs • Trained 2150 Nos. of Group Members

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
Fisheries Project	1995 to 2002	Chandpur	40,70,830.00	Department of Fisheries, WFP/GOB	External	<ul style="list-style-type: none"> • Training on fish production • Re-excavation of ponds • Group formation • Group leader selection • Group management training • credit distribution • Saving collection • Revolving Fund Management • Fish processing and marketing training
WASDPA for the Poor (Housing Project)	2000 to 2002	Palash Narsingdi	20,70,210.00	GOB/ Bangladesh Bank	Domestic	<ul style="list-style-type: none"> • Social Mobilization, & Awareness Campaign • Group Formation, • Construction of houses • Revolving Fund Management • Group Management Training • Health & Hygiene Education • Installation of Sanitary Latrines • Saving Collection • Recovery Collection
Health, Family Planning & MCH Clinical Services	1997 to 2001	Khilgaom, Goran, Rampura, Bashaboo Of DCC area Chandpur, Feni	9,70,830.00	Own Fund	Internal	<ul style="list-style-type: none"> • Awareness campaign and motivation program for family planning activities • Provide Clinical Services with free medicine for MCH to poor patients group members • Provide child and maternity health care support

Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
IGA and Skill Training	1998 to 2000	Khilgaon, Goran, Rampura, Bashaboo Of DCC area Palash, Narsingdi, Chandpr Sadar, Motlob, Anarour, Ramgonj, Vadur	7,71,100.00	Own	Internal	<ul style="list-style-type: none"> • Livestock Training • Poultry Farming Training • Handicraft Training • Sewing and Garments • Nursery Development • Homestead Gardening • Credit Distribution • Revolving Fund Management • Operation and Management Training • Trained 3500 Female Group members
Non-Formal Education	1997 to 2000	Dhaka, Narsingdi, Chandpur	5,10,600.00	DOF, Own	Domestic & Internal	<ul style="list-style-type: none"> • Reading and Writing education • Conducted 365 group Education Program of 3600 members • Establish 60 Nos. of Education Centre

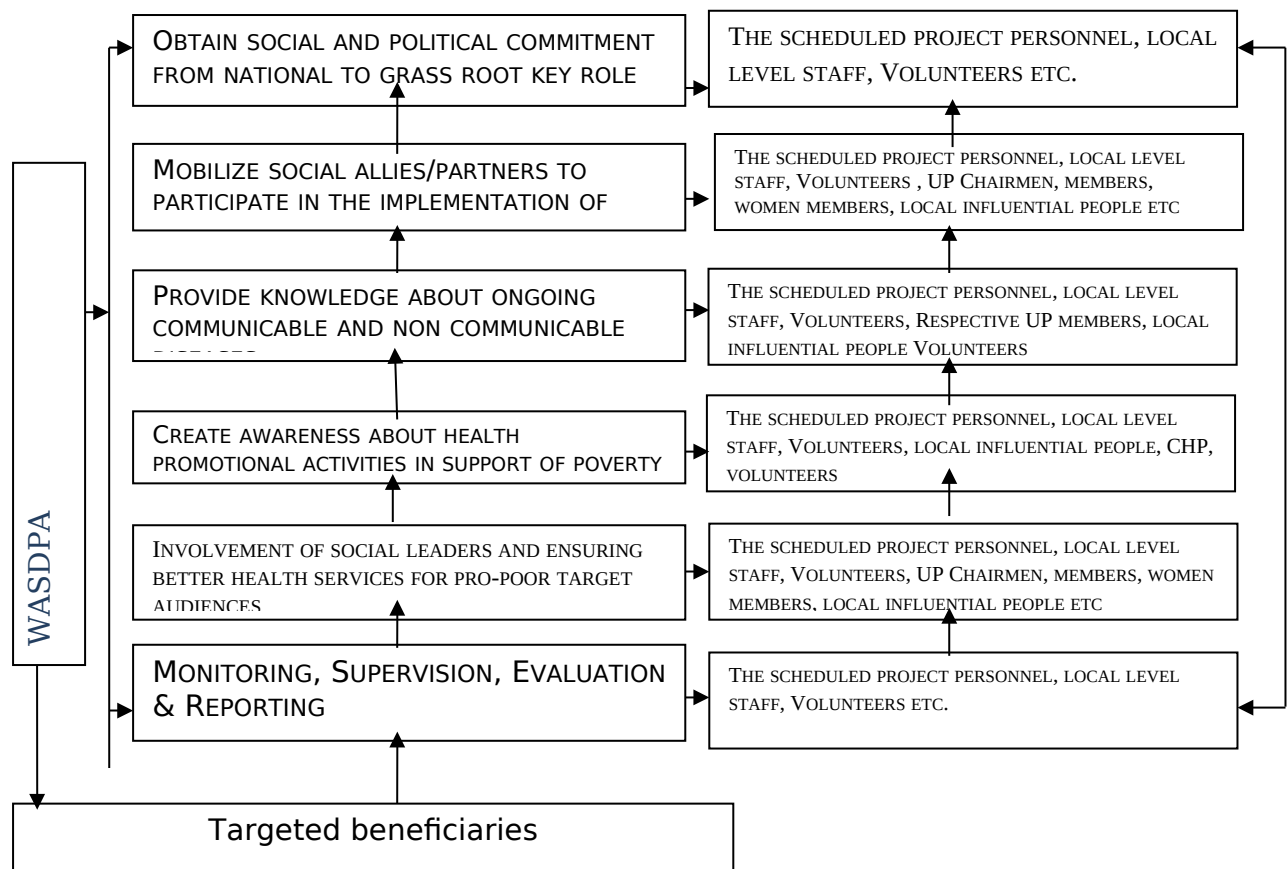
Name of Activity (Project, Contract, Consultancy)	Year	Location by district, Upazila,	Budget (Tk.)	Executing agency	Funding source(s)	Activities
Credit and IGA activities	1997 to 2003	Dhaka , Palash, Narsingdi, Chandpur, Motlob, Anarpur, Ramgonj, Vadur, Hobigonj, Madhabpur,	1,95,50,887.00	Own	Internal	<ul style="list-style-type: none"> • Poultry Farming Training • Handicraft Training • Sewing and Garments • Nursery Development • Homestead Gardening • Credit Distribution • Revolving Fund Management • Operation and Management Training • formed 315 nos. of Groups • Trained 2000 Nos. of Female Group
Poultry Rearing / Farming	1997 to 2003	Palash, Narsingdi, Hobigonj, Shahajahanpur	4,10,200.00	Own	Internal	<ul style="list-style-type: none"> • Poultry Farming Training • Training on layer and broiler farming • Credit Distribution • Saving Operation • Revolving Fund Management • Training on Farm Management Technology
Emergency Flood Relief & Rehabilitation Programme	1997 to 1998	Noakhali, Begomgonj Cox'sBazar Chandanaish	4,10,600.00	GOB & Own Fund	Domestic & Internal	<ul style="list-style-type: none"> • Supplied relief goods among flood victims • Provide support for IGA activities

Usual working Methodology of WASDPA

'WASDPA' has diversified back-up for dissemination of information through its multi-disciplinary exposure. 'WASDPA' has been working with the mass people since inception through all over the country. It is aimed because until and unless some changes in implementation strategy, attitude and policy level is done the requisite of 'Social mobilization cluster group education for the promotion of health in support of 'combating programs in targeted areas.' and anticipated change at the grass root level is difficult to achieve the broad target as designed under the program. This micro level alliance and support of both the organization is necessary for ensuring the program objectives.

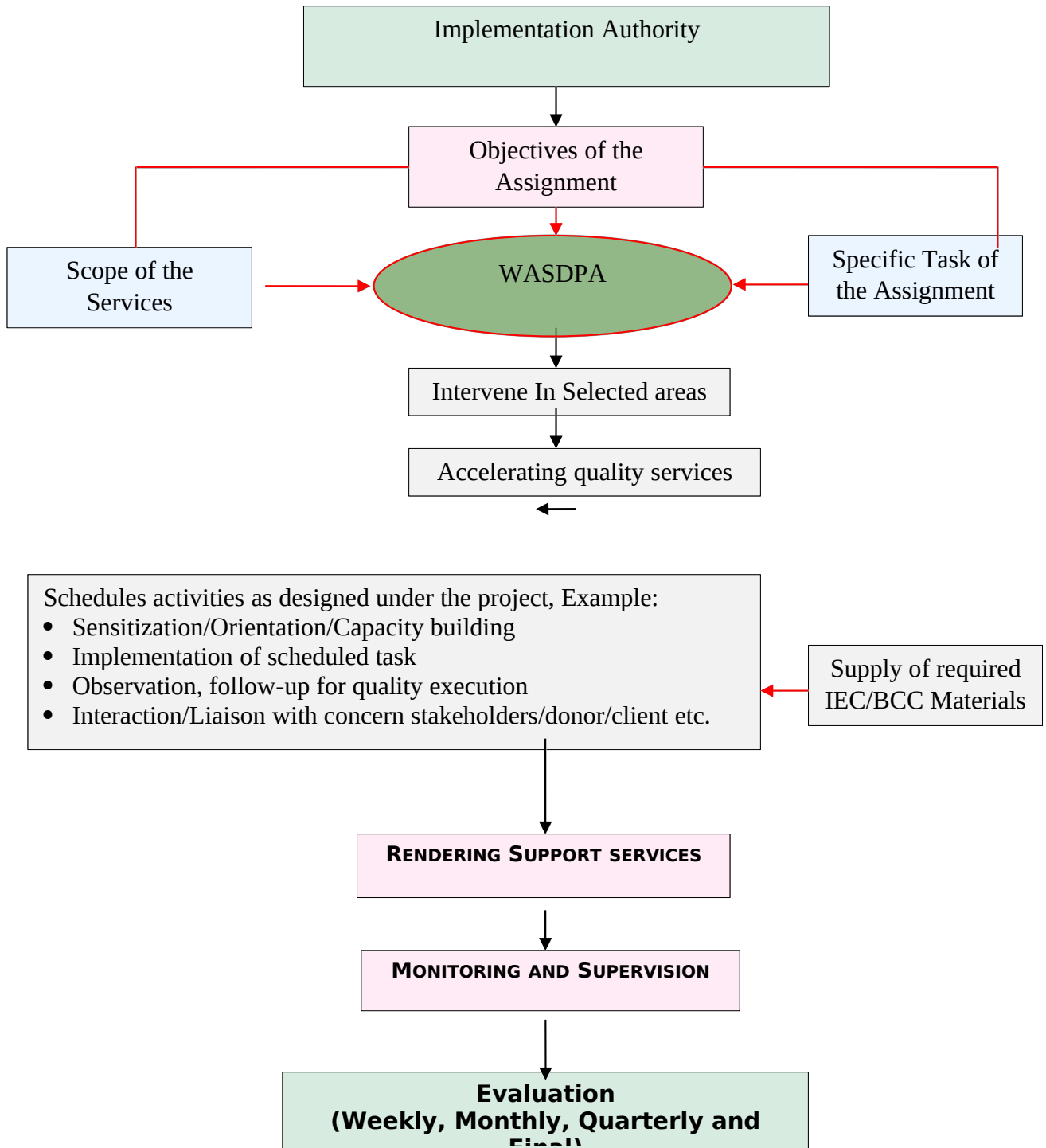
The sustainability framework, thus will be as follows:

Main Activities



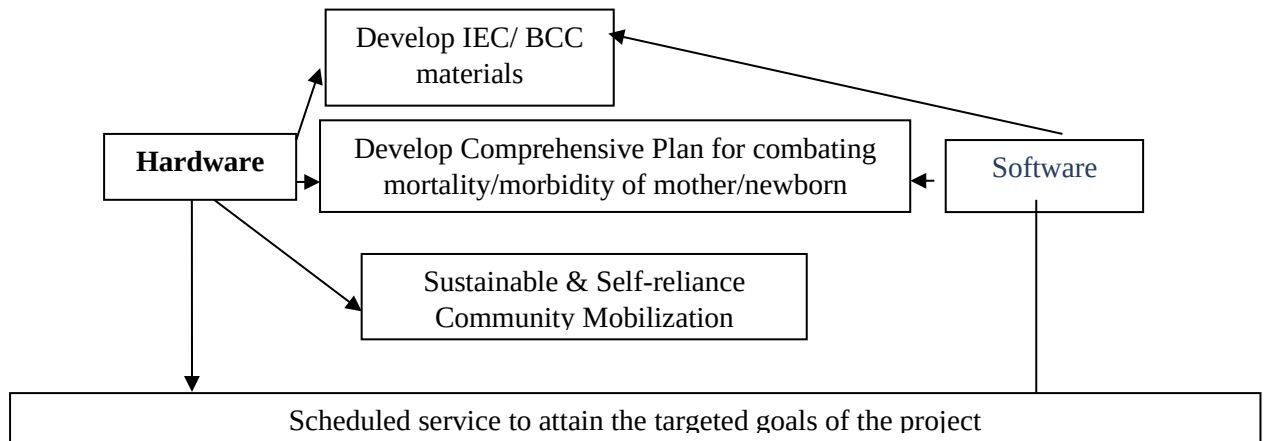
Technical Approach & Methodology: Based upon the mentioned objectives of the work/services designed for the any assignment might be as follows:

Prototype Work Design of a development Project as per thinking of WASDPA

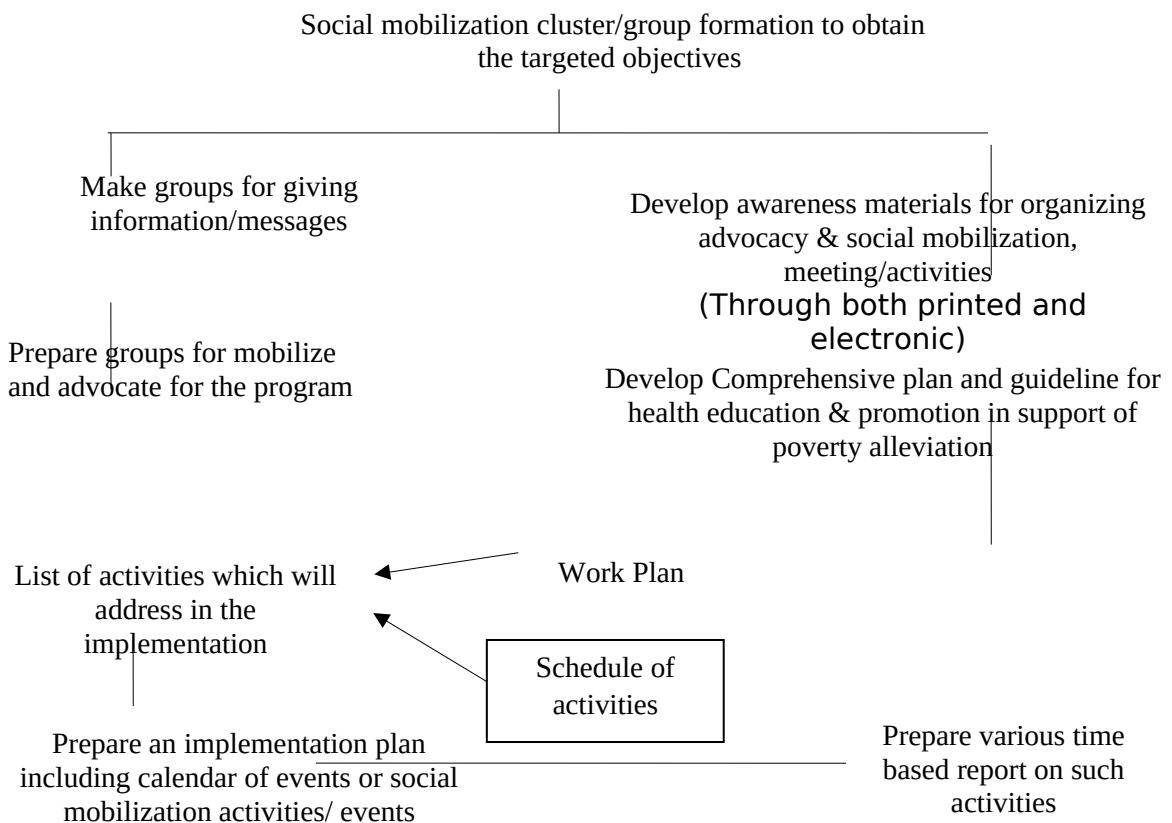


The Ultimate objective: Mobilize community allies to improve the knowledge, attitude and practices about health and nutrition which will lead towards productive life in support of ‘combating poverty in targeted areas. and bring socio economic development through healthy life style.

To attain the objectives of a development assignment particularly on ‘development activities’ we usually follow the following diagram:



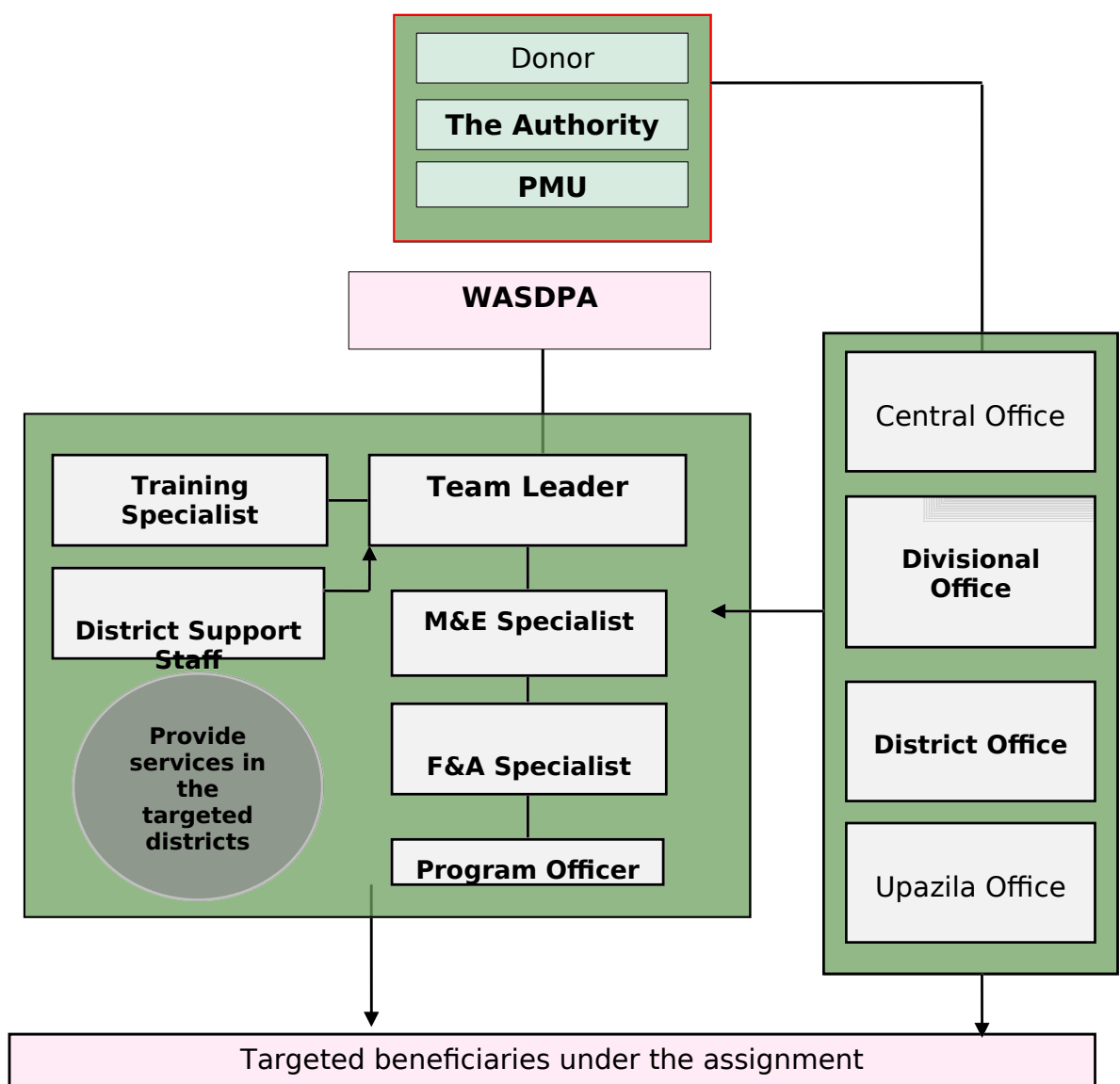
To ensure the assignment following series of activities should be done in the following steps:



Organization and Personnel deployment in a Project/Programme

To some extent the achievement of the project objectives including evaluation of performance monitoring system and efficiency of project implementation, there should have appropriate authority, provision of support monetary services and established policies, plans and procedures, safeguard measures, genuineness, accuracy and eligibility of the performances etc.

WASDPA has the capacity to determine whether adequate systems are in place for project planning, implementation and monitoring and documentation are maintained as per required standard. Project organogram of WASDPA as well as linkage with the concerned Executing Agency is given below:



Significant activities of WASDPA :

WASDPA has been implementing the health, nutrition family planning, vegetable cultivation, fishers, livestock development, non-formal education, human resources development, institutional capacity building, environmental development, micro credit and micro enterprises development in the northern part of the country.

WASDPA has been providing social and economic development services for the poor and disadvantaged communities. For effective service delivery to the beneficiaries WASDPA has got sufficient manpower comprising of well experienced intellectual as consultant, researchers, physician, nutritionist, social scientist, trainers and adequate numbers of skill and dedicated regular employees. In case of rapid service delivery to the project beneficiaries, WASDPA involved its existing partner NGOs and CBOs. For empowerment of women WASDPA organizes them into group and made assessment of their development needs through conducting baseline survey and PRA.

To enhance the capacity of the women WASDPA has been providing various training e.g. primary health care, nutrition, vegetable cultivation, fisheries, livestock, agriculture, forestry environment, institution various trade, entrepreneurship development, handicrafts, human and occupational skill development applying participatory learning approach, participatory learning exercises and competency based economy through formation of entrepreneur. For effective management of the project WASDPA prepared action plan based on approved project document and engaged staff as per set organogram with proper orientation about the project, necessary direction and delegation of authority.

To ensure expected quantitative and qualitative results from the project WASDPA has been carrying out regular monitoring of project activities, conducting surprise audits of accounts of periodical evaluation and assessment. Besides, WASDPA prepared many case studies on its women members conducted research work on various development issues. Based on the findings of these researches WASDPA revised and fine-tune its plan policies and strategies for future performance.

WASDPA has been steadily emphasized on staff development for class project management and implementation and for institutional development and its sustainability; SKNS organize participatory strategic planning workshop and organizational development workshop. WASDPA has versatile experience in partnership and project implement covering from micro credit, agriculture, livelihood promotion, and education health nutrition. Information on some the projects are illustrated in following table.

So it is apparent that WASDPA has vast experience in implementing development projects. The organization has strength in implementing any kinds of development program and projects. It has, capable efficient as well as, competent and committed staff to carry out activities in a appropriately manner. Please find enclosed herewith MOUs/Contracts/Appreciation letters of Project as evidence.

Monitoring, evaluation and Reporting : ‘WASDPA’ has a well defined and organized M&E system. Some of its programme intervention M&E of ‘WASDPA’ is given below:

To ensure sustainability of the achievements as well as the program itself, monitoring system is developed. WASDPA encouraged participatory monitoring system because that involved that community people as well as shift responsibility to the shoulder of community people that also helped

them in continuing activities. The monitoring at the project level focuses monitoring and management information system of the project. The organization has its own monitoring system that is performed by the monitoring department of the organization. The system monitors that performance and output of the any development program or project. Besides, it also evaluates programs' impact after certain duration. At the same time project managers and head of the organizations as well as higher management personnel of the implementing agency visits at the project site and project office and oversee the activities.

In this project Participatory monitoring and evaluation process would enable the community to measures the inputs and outputs through using the measurable indicators. Enhancing the community capacity of the project participants would empower them in decision making process and Quality monitoring would provide the real facts to measure the development effort.

For project monitoring and sustainability: 'WASDPA' believes that active participation increases the responsibility and where there are responsibilities, there is continuous monitoring. Usually the 'Field Team' prepares their work plan in the beginning of every month and submitted a copy of that in offices. There is a movement register for each staff, which is kept in the Local Office. According to their work plan they are moving in their respective area for doing their activities. The 'Program Officer' has assigned to prepare the consolidated monthly report on the basis of the progress that they earn in the improvement of hygienic promotion.

To get the community fed back Participatory Monitoring Evaluation for the ongoing assessment and necessary inputs to develop the program would be prioritized. To make the monitoring effective indicator and the process of ranking of stakeholders shall be collected for the recommendations from the community people. Monitoring system is specifically allowed corrective action to address the ongoing problems.

An approach would be formulated to shifting M&E paradigms and building awareness of the value and efficacy of monitoring through various ways. Few of them may be like below :

- Establishing continuous monitoring system throughout the project life.
- Capacity enhancement of the program staffs in the planning for the implementation of participatory monitoring process.
- Through practicing the culture of participatory monitoring and evaluation process
- Empowering communities for participating in the monitoring process
- Clarifying information needed at various level and location.
- Decentralizing monitoring at the local level.
- Increase monitoring support to build the community capacity.
- Developing measurable objectives variable indicators.
- Involving the local Government institutions in the process of program monitoring
- Capacity enhancement of local government institutions in the process of program planning, implementing and monitoring.

The monitoring mechanism is primarily focus on two types of monitoring:

- a) process as well as progress monitoring and
- b) behavior change monitoring over the period against a reference point or bench mark established by baseline data.

In addition to this, a mechanism for 'WASDPA' management and staff performance monitoring is also in place and practiced.

In each of the monitoring processes a wide range of participatory tools and techniques is applied by 'WASDPA'. The process as well as progress and behavior change monitoring is done both at community and 'WASDPA' office level. The existing monitoring mechanism of 'WASDPA'

includes both the quantitative and qualitative part of the program. At the community level, there are some participatory (PRA) tools are being used by the community groups to assess their progress and identify the problems with exploring possible solutions.

Process and progress monitoring

At the organization level, monitoring is focus mainly on the following way :

- a) household level plan and its implementation,
- b) group or village cluster level action plan and its implementation and
- c) 'WASDPA' office level plan, its implementation and documentation.

Monitoring at Community Level

The group level plan and its implementation is monitored by the household members themselves as incorporated in the household-planning format on weekly and monthly basis as per the convenience of the community. The tools/instruments are generally used by the group members to check their change behavior in connection to sanitation and hygiene practices are Pocket Chart, Reviewing group level action plan, Three pile sorting exercise, Gender role analysis, Household observation etc.

Behavior Change Monitoring

Monitoring of changes at community level appears often much difficult especially in the field of changing people's hygiene behavior. The concerned institutions, such as, union parishads etc. reviews the achievement of the indicators in an environment where all concerned can participate and share their opinions. 'WASDPA' staff is usually facilitating the process.

Staff performance monitoring

'WASDPA' management staff as well as field staff will first develop some important indicators for staff performance. On quarterly basis, staff and their supervisors will jointly review their performance in an atmosphere of learning and sharing attitude from each other.

Training facilities of WASDPA:

Have Own Training Centre :

Particulars	Male	Female
Trainer Number	18	8
Specialization	8	4
Locations	Dhaka, Gazipur, Noakhali, Feni, Laxsmipur, Candpur, Rajbari, Natore, Chittagong, & Comilla districts.	

Have Own Training Rooms in the Project districts :

District/ Upazila	No. of Training Rooms	Capacity	Training Facilities	
			Equipment Available	Number
Noakhali	2 Rooms	90 persons	The trained rooms are well equipped with all modern electrical & electronic equipment to deliver a quality training exposure	LS
Feni	3 Rooms	90 persons	Do.	Do.
Laxsmipur	3 Rooms	90 persons	Do.	Do.
Candpur	3 Rooms	60 persons	Do.	Do.
Gazipur	3 Rooms	800 persons	Do.	Do.

Rajbari	3 Rooms	60 persons	Do.	Do.
Natore	3 Rooms	60 persons	Do.	Do.
Chittagong	3 Rooms	60 persons	Do.	Do.
Comilla	3 Rooms	60 persons	Do.	Do.

Training facilities available under a Training centre are given below :

SL	Description/Items	Number
01	Training Room	3
02	Module	6
03	OHP	2
04	Chair	90
05	Table	9
06	White board	6
07	TV & VCP	2set
08	Computer with printer	3
09	Multimedia projector	1
10	Cookeries	Available
11	Musical instrument	3 sets

Working with VGD Programme : Detail provided below :

Name of Activity	From To	Activities	Location by district, Upazila,	Partner(s) you work with
Vulnerable Group Development (VGD) Programme	2010 Till date	Distribution of 2859 VGD card to the ultimate targeted beneficiaries and conduct other relevant scheduled activities.	Hatia, Companigonj & Chatkhil under Noakhali Laxsmipur districts,	Ministry of Women Affairs, GoB
Vulnerable Group Development (VGD) Programme	2010 till date	Distribution of 1750 VGD card to the ultimate targeted beneficiaries and conduct other relevant scheduled activities.	Dagan Bhuiya, Fulgazi, Feni Sadar of Feni District	Ministry of Women Affairs, GoB

Working with UN Projects during last five years: Provided below :

Name of Activity	Year	Location : district, Upazila	Partner(s) work with	Activities
Fisheries Project	1995 to 2002	Chandpur	Department of Fisheries, WFP/GOB	<ul style="list-style-type: none"> • Training on fish production • Re-excavation of ponds • Group formation • Group leader selection • Group management training • credit distribution • Saving collection • Revolving Fund Management • Fish processing and marketing training

Working with Any other International Organization during last five years. Provided below :

Name of Activity	Year	Location by district, Upazila,	Partner(s) you work with	Activities
Urban Governance and Infrastructure Improvement Project (UGIIP):	2006-till	Tongi Pourashova, Gazipur	ADB-LGED	<ul style="list-style-type: none"> ▪ Community mobilization on sanitation. ▪ Selection of target group through baseline survey. ▪ Capacity building for group leaders , local government institutions through meeting, workshops and training. ▪ Advocacy program with various stakeholders such as community allies, local government representatives , community people etc. ▪ Training and integrated the water and sanitation program with the loan program. ▪ Construction of community latrines and installation of water technologies etc.
Urban Governance and Infrastructure Improvement Project (UGIIP):	2007-till	Feni Pourashova, Feni Sadar. Feni	ADB-LGED	<ul style="list-style-type: none"> ▪ Community mobilization on sanitation. ▪ Selection of target group through baseline survey. ▪ Capacity building for group leaders , local government institutions through meeting, workshops and training. ▪ Advocacy program with various stakeholders such as community allies, local government representatives , community people etc. ▪ Training and integrated the water and sanitation program with the loan program. ▪ Construction of community latrines and installation of water technologies etc.
Water Supply and Sanitation Project	1999 to 2003	Ruma, Bandarban Madhabpur, Habigonj Chandpur, Noakhali and Serajgonj,	DPHE/ UNDP/LGED/ ADB	<ul style="list-style-type: none"> • Social Mobilization, & Awareness Campaign • Rally and Sanitation Week Observation • Distribution of Promotional Materials • Motivation Meeting • Group Formation, • Revolving Fund Management • Group Management Training • Health & hygiene Education • Skill Dev. Training for Mechanics & Masons

Name of Activity	Year	Location by district, Upazila,	Partner(s) you work with	Activities
				<ul style="list-style-type: none"> • Installation of TWs and Sanitary Latrines • Saving Collection • Recovery Collection • Operation & Maintenance Training • Co-ordination Meeting with Stakeholders • Formed 215 Nos. of Groups • Installed 455 Nos. of Sanitary Latrine • Installed 50 HTWs • Trained 2150 Nos. of Group Members
Non-Formal Education	1997 to 2000	Dhaka, Narsingdi, Chandpur	DOF, Own	<ul style="list-style-type: none"> • Reading and Writing education • Conducted 365 group Education Program of 3600 members • Establish 60 Nos. of Education Centre
Emergency Flood Relief & Rehabilitation Programme	1997 to 1998	Noakhali, Begomgonj Cox'sBazar Chandanaish	GOB & Own Fund	<ul style="list-style-type: none"> • Supplied relief goods among flood victims • Provide support for IGA activities

Challenges of operation and maintenance of hardware facilities of WatSan Project and recommendation:

To develop the WatSan situation of the communities hardware support should be ensured. Access of potable water and ring slab is the pre-condition to develop and sustain WatSan situation and hygiene practices. To achieve the project goal ensuring adequate sanitation and water supply in un-served and underserved areas, particularly for the poorest on sustainable basis. Due to knowledge of proper operation and maintenance hardware facilities cannot utilize for an expected period.

Pictorial album in recognition of WASDPA activities

Water Supply and Sanitation (WatSan) Activities:



চৌমুহনী পৌরসভায় ওয়াসপা এনজিও কর্তৃক ৮০হাজার লিটারের ধারণ ক্ষমতা সম্পন্ন পানির ট্যাংকির সাইড নির্ধারণ ও নির্মাণাধীন



চৌমুহনী পৌরসভায় stwssp প্রকল্পে ওয়াসপা সংস্থা কর্তৃক গভীর নলকূপ স্থাপন

Arsenic screening in tubewell water

Water supply for indigenous community



Hygiene Sanitation Program and awareness/behavior change activities for school children



চৌমুহনী পৌরসভায় stwssp প্রকল্পে ওয়াসপা সংস্থা কর্তৃক এক কক্ষ বিশিষ্ট হাউজ হোল্ড টয়লেট নির্মিত



চৌমুহনী পৌরসভায় stwssp প্রকল্পে ওয়াসপা সংস্থা কর্তৃক পাঁচকক্ষ বিশিষ্ট স্কুল নির্মিত



চৌমুহনী পৌরসভায় stwssp প্রকল্পে ওয়াসপা সংস্থা কর্তৃক দুই কক্ষ বিশিষ্ট কমিটি টয়লেট নির্মিত



Mass Awareness & Community Mobilization activities of WASDPA



ওয়াসপা সংস্থার উদ্যোগে আয়োজিত স্কুল স্যানিটেশন প্রোগ্রাম



WID, Human Rights and Violence against Program



ওয়াসপা এনজিও কর্তৃক ডিজিডি কর্মসূচীর আওয়াতায় মহিলাদের প্রশিক্ষন অনুষ্ঠানে বক্তব্য রাখছেন কোম্পানীগঞ্জ উপজেলার সিরাজপুর ইউনিয়ন চেয়ারম্যান আবু সাইদ



ওয়াসপা এনজিও কর্তৃক ডিজিডি কর্মসূচীর আওয়াতায় মহিলাদের প্রশিক্ষন দিচ্ছেন ফেখাম কোডিনেটর গোলাম মর্তুজা



ওয়াসপা এনজিও কর্তৃক ডিজিডি কর্মসূচীর আওয়তায় মহিলাদের সঞ্চয় আদায়ের ছবি



ওয়াসপা এনজিও কর্তৃক আন্তর্জাতিক নারী দিবসে মানব বন্ধন

